



BAYLIS COURT NURSERY SCHOOL SAFEGUARDING POLICY

This policy applies to all staff, including senior managers, governors, paid staff, volunteers and sessional workers, agency staff, students or anyone working on behalf of Baylis Court Nursery School.

The purpose of this policy:

- to protect children and young people who receive Baylis Court Nursery School's services. This includes the children of adults who use our services;
- to provide staff and volunteers with the overarching principles that guide our approach to safeguarding and child protection;

Baylis Court Nursery School believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

Legal framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 2018
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- Female Genital Mutilation Act 2003
- Special educational needs and disability (SEND) code of practice: 0 to 25 years – Statutory guidance for organisations which work with and support children and young people who have special educational needs or disabilities; HM Government 2014
- Information sharing: Advice for practitioners providing safeguarding services to children, young people, parents and carers; HM Government 2015
- Working together to safeguarding children: a guide to inter-agency working to safeguard and promote the welfare of children; July 2018
- Prevent

This policy should be read alongside our policies and procedures on:

- Administering Medicines
- Allegations of Abuse Against Staff
- Anti-Bullying
- Behaviour
- Complaints
- Child Protection
- Childcare Disqualification Checks and Procedures
- E-Safety
- E-Safety Acceptable Use Agreement
- Drugs
- Missing Child
- Mobile Phone and Camera Use
- Nappy Changing



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- Preventing Radicalisation
- Restrictive Physical Intervention
- Safer Recruitment and Selection
- Single Equality
- Special Educational Needs and Disabilities
- Staff Code of Conduct
- Whistle Blowing

We recognise that:

- the welfare of the child is paramount, as enshrined in the Children Act 1989
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- valuing them, listening to and respecting them
- appointing a Designated Safeguarding Lead (DSL) for children and young people, a deputy and a nominated governor for safeguarding and Prevent
- adopting child protection and safeguarding practices through procedures and a code of conduct for staff, governors and volunteers
- developing and implementing an effective e-safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- recording and storing information professionally and securely, and sharing information about safeguarding and good practice with children, their families, staff and volunteers via leaflets, posters, one-to-one discussions
- using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistle blowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance

Contact details:

Designated Safeguarding Lead (DSL)

Name: Philip Gregory (Head Teacher)

Telephone/email: 01753 521917; post@baylis-nursery.slough.sch.uk



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Deputy Designated Safeguarding Lead (DDSL)

Name: Sarah O'Brien (Lead Nursery Teacher)

Telephone/email: 01753 521917; post@baylis-nursery.slough.sch.uk

Nominated Governor for Safeguarding and Prevent

Name: Valerie Oliver (Chair of Governors)

Telephone/email: 01753 521917; post@baylis-nursery.slough.sch.uk

Slough Children's Services Trust

Telephone: 01753 875362

Slough Safeguarding Children Board Procedures

Website: www.proceduresonline.com/Berks/slough

Slough Borough Council Local Authority Designated Officer (LADO)

Name: Nicola Johnstone

Telephone/email: 01753 474053; nicola.johnstone@scstrust.co.uk

Child Exploitation and Online Protection (CEOP)

Website: www.ceop.police.uk/safetycentre

NSPCC Helpline

Telephone: 0808 800 5000

We are committed to reviewing our policy and good practice annually.

Agreed by Governing Body: 22nd June 2018

Review Date: June 2019

Chair of Governing Body signature:.....

Head Teacher signature:.....